



HUMAN RIGHTS AND DEMOCRACY LINK AFRICA (RIDE AFRICA)

ORGANIZATION PROFILE

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Human Rights and Democracy Link Africa (RIDE AFRICA) is a non-government, nonprofit making and non-partisan organization. It was founded in 1996 by a group of social workers with a major purpose of advocating for the promotion and protection of women, youth and children's rights. It is registered under Ministry of Internal Affairs under NGO Board- INDR 3467975NB RIDE AFRICA currently operates in the Ten districts of Tooro Region, Western Uganda.

Vision:

A society where men, women and children enjoy their rights

Mission:

To promote the respect and protection of rights of vulnerable women and children in Uganda

Core Programs

- | | |
|----------------------------------|-------------------------------|
| a) Human Rights Advocacy | e) Socio-Economic Empowerment |
| b) Democracy and Good Governance | f) Gender and Development |

- c) Primary Healthcare
 - d) Environmental Conservation
 - g) Research and Documentation
 - h) Mental Health and substantial abuse
- Our Strategic Objectives

1. To increase the capacity of vulnerable communities to articulate, demand and defend their rights and entitlements.
2. To empower communities to demand, advocate and monitor service delivery.
3. To promote interventions that ensures good health and wellbeing of the people.
4. To promote socio-economic empowerment for the orphans and vulnerable children, youths, women and men through livelihood interventions.
5. To promote joint decision making, planning in resource allocation
6. Conduct periodic sectoral studies to inform our programming and ensure sustainable development.
7. Strengthen capacity of RIDE AFRICA staff to effectively and efficiently fulfill its vision.

Our Core Values

- Service above self
- Confidentiality
- Team work
- Voluntarism
- Equality
- Transparency and Accountability

Key Accomplishments of RIDE Africa: What We Have Done.

Program/Project	Key Achievements	Sources of Support
Human Rights Advocacy	<ul style="list-style-type: none"> ✓ Increased pupil school retention and completion attributed to different community engagements conducted by RIDE- AFRICA majorly through training of 3,277 directly reached different community members including; 261 teachers, 108 local leaders, 124 Human Rights Ambassadors, 2,610 Child Rights club members, 195 monitoring committee members, and supported 87 schools with income generating projects for Orphans and Vulnerable children. ✓ Improved awareness and respect of children’s Rights in schools and communities in area of operation. This in addition to the directly reached beneficiaries resulted into over 6,000 community members indirectly reached through community dialogue meetings, open space campaigns, neighbourhood assembly and radio talk show which has reduced incidences of child abuse especially both in schools and community. ✓ Supported OVC in vocational skills training in the area of operation and these gained skills in carpentry, tailoring, hairdressing. As a result, the participating OVC have established business centres where they are earning income for self-sustenance. ✓ RIDE AFRICA has also supported OVC and caregivers with 	<p>We See Hope (formerly HOPEHIV)</p> <p>East African Child Fund (EACF)</p> <p>Oxfam Novib</p>

	<p>Income Generating Projects including livestock and poultry projects at household level. This has resulted into improved income, hence allowing them to access their basic necessities.</p> <ul style="list-style-type: none"> ✓ Formed and trained 40 Village Savings and Loans Association (VSLA) groups, (with 1,200 members) which significantly improved welfare of the marginalized and poor women and youths. ✓ Improved child rights policy implementation and active monitoring as a result of community leader’s involvement through various advocacy forums in the Rwenzori region. This has improved knowledge of the legal provisions that protect children against violence by providing the Children’s Act (2010), Employment Regulations (2011 & 2012), Domestic Violence Act (2010), Occupational Safety Act (2006) and Children’s Ordinance ✓ RIDE AFRICA further trained over 5000 beneficiaries (pupils, parents and women’s groups) in making and using of re-usable sanitary pads which has enabled the girl child to keep in school, reduced stigma as well as provided an alternative source of income for women groups and caregivers. ✓ Increased number of people reporting cases of domestic violence and other human rights abuses and violations to police and respective Community Development Officer to sermon action. This was achieved through the Training of 98 Human Rights Ambassadors (HRAs) who were supported with bicycles to follow up cases. ✓ Six neighborhood assemblies of 210 members were created and provided with knowledge enabling them to demand and defend their Human Rights, as well as, with the purpose of following up on the citizen’s manifesto in Kyenjojo and Kyegegwa district. 	
Community-Health Facility Framework	<ul style="list-style-type: none"> ✓ Mobilized over 15,000 Most-At-Risk Population to demand for HIV/AIDS prevention, mitigation and care services in line with UNAIDS 90-90-90 targets (by 2018) (90% of all people living with HIV know their status; 90% of all positive people are enrolled into care and 90% of those in care have their viral load suppressed). 100% of all clients tested knew their HIV status, 100% of clients who tested positive were enrolled on ART. ✓ Screened and tested 5000 patients for tuberculosis in the area of operation. All clients who tested positive were enrolled into care. ✓ Provided nutritional support to more than 6,000 vulnerable families. ✓ Supported 2500 OVCs with school fees and other scholastic requirements, counseling and nutritional support. As a result, pupil retention in school was boosted. 	Baylor College of Medicine Children's Foundation-Uganda

Democracy and Good Governance	<ul style="list-style-type: none"> ✓ Improved community service delivery in RIDE-AFRICA's area of operation particularly in areas of health, education and physical infrastructure. This was as a result of training 270 community-based monitors in public expenditure tracking and demand for accountability. ✓ Improved community awareness on democracy and good governance as a result of sensitization by 14 trained drama groups with 280 members across the area of operation. These brought community members closer and demand their leaders to respond to issues of concern. ✓ Throughout the 2011 and 2016 election in Rwenzori region, there were free and fair political campaigns, free and fair elections at polling stations in parts of the region as a result of the trained 371 Poll Watchers and 18 Election Observers. ✓ Improved community advocacy for change tailored towards defending rights of women, youth and minority populations as well as prevention and management of conflict and violence for peaceful co-existence and rule of law. ✓ Improved sense of responsibility and productivity among youth to participate in conflict prevention and resolution in the community. Youth constitute the majority population in Rwenzori region and Uganda at large, they are vital in causing and circulating violence. However, RIDE-AFRICA's engagement with cultural leaders and institutions, religious leaders and faith-based organizations to routinely sensitize youth and initiate action on conflict and violence prevention and management has seen a stable improvement in political stability and peaceful co-existence in the region. 	National Endowment for Democracy (NED) HIVOS/EU
Socio - Economic Empowerment	<ul style="list-style-type: none"> ✓ Improved innovative agricultural technology and linkages allowing farmers to maximize the agricultural value chain leading to improved quality and quantity of agricultural output among smallholder farmers in Rwenzori region. This has enhanced agricultural market demand and profitability. This is attributed to RIDE-AFRICA's promotion and strengthening of Farmer Producer Organizations (FPOs) engagements to build capacity of farmers in good agronomic practices and post-harvest management. ✓ 4094 young boys and girls aged 12-18 years have been economically empowered by attaining market relevant skills and viable education on livelihoods such as market research, customer care, record keeping, and literacy among others. 	Save the Children International 2014-2018
Strengthening Community Engagement for Prevention of HIV/AIDS among Vulnerable	<ul style="list-style-type: none"> ✓ Mobilized more than 12,000 individuals and couples to access HIV counselling and testing, PMTCT, Safe Male Circumcision and regular condom supplies. ✓ Trained community-based Peer Educators in HIV/AIDS information dissemination and community mobilization skills. These have been active in mobilizing and sensitizing communities on HIV/AIDS prevention and positive living 	Civil Society Fund Concern Worldwide

Population Groups	<p>methods</p> <ul style="list-style-type: none"> ✓ IEC/BCC materials were reproduced and distributed to 60,000 people; this increased their awareness on HIV prevention strategies. ✓ 4394 local leaders and community members participated community dialogue meetings on the mitigation of HIV/AIDS. 	
Learning assessment	<ul style="list-style-type: none"> ✓ Together with UWEZO Uganda and Twaweza East Africa, RIDE AFRICA produced the UWEZO Annual Learning Assessment Report 2015 based on the findings of the 2015 Annual Learning Assessment conducted in 30 enumerated areas in Kabarole District. This resulted in a debate among community stakeholders including parents, local leaders and teachers, on how to enhance the learning abilities, in for example, mathematics and language skills, of the pupils. 	UWEZO/ Twaweza
GBV	<ul style="list-style-type: none"> ✓ RIDE-AFRICA is currently implementing a two years SGBV project “Action to strengthen the capacity of women’s grass root CBOs and communities to influence institutions to advocate progress on GEWE (Gender Equality and Women Empowerment, and EVAWG (Ending Violence against Women and Girls) prevention and response” The project is being implemented in Kyegegwa District in Hapuuyo, Kyegegwa sub counties, and Kyaka II refugee settlement. ✓ The project aims at; <ol style="list-style-type: none"> 1) Raising awareness at the local, national, regional and international levels about GBV and its impact to National Development. 2) Strengthening local and global networks on ending GBV, 3) To map out and utilize evidence and gaps on GBV to inform policy formulation and programming. 4) Promote male engagement for the safety of women and girls as well as call for positive behavioral change among men and boys in protecting women and girls against all forms of GBV. 5) Advocate for strategic actions by Government, Development Partners, Parliament and Civil Society, Religious and Cultural Leaders and the Private Sector for social change including mobilizing resources for prevention and response. 6 To increase understanding of women groups of their rights and responsibilities 7 Increase knowledge and skills of women groups in preventing and responding to VAWG and improve SRHR uptake 8 To equip women groups with life skills to enable them be self-reliant and ensure house hold livelihood improved. 	Women Peace and Humanitarian Fund (COACT)

Partnerships and Collaboration

RIDE AFRICA is proud to belong to the following national and district networks:

- Rwenzori Consortium for Civic Competence (RWECO)
- Human Rights Network (HURINET)

- Kabarole NGO and CBO association
- Kyenjojo NGO and CBO association
- Association of Human Rights organizations (AHURIO)
- Rwenzori Forum for Peace and Justice (RFPJ)

RIDE AFRICA partners with the following institutions in Rwenzori region:

- Local Governments of Districts in Rwenzori region
- Cultural institutions
- Religious groups
- Media

Leadership of RIDE AFRICA

General Assembly

RIDE AFRICA has a general assembly which comprises of key stakeholders. The general Assembly is conducted once a year (at the end) to reflect on the work done in a year as well as plan for the subsequent year. The General Assembly is an interactive and consultative process where the SWOT of the organization is done and recommendations drawn to improve the performance of the organization.

Board of Directors

RIDE AFRICA has a strong Board which is the supreme body of the organization. It comprises of seven members (Chairperson, Vice Chairperson, Treasurer, Secretary and three members) and it performs the following functions;

- Provides a strategic direction to the organization
- Reviews and approves policies for the organization.
- Monitoring/oversight role of all organization work.
- Review and approves annual reports, work plans and budgets.
- Conducts recruitment of senior staff in the organization
- Provides technical guidance to the organization such as in finance matters among others.
- Participates in fundraising for the organization

Secretariat

RIDE AFRICA has highly experienced team and with diverse qualifications and these are responsible for the day to day operations of the organization.