

## Human Right and Democracy Link Africa (RIDE AFRICA)

### PROFILE -2022/23

<b>A. General information</b>	
<b>Name Of Organization</b>	Human Right and Democracy Link Africa. (RIDE AFRICA)
<b>Mailing Address</b> <b>E-Mail</b> <b>Tel:</b>	RIDE AFRICA P.O.BOX 870 FORT PORTAL UGANDA <a href="mailto:info@ride-africa.org">info@ride-africa.org</a>  +256 772463522/ +256 – (0)483-422146
<b>Office Location:</b>	Kaija Road, plot 18, Kabundaire , Fort Portal City
<b>Position of the Legally Responsible Person</b>	Executive Director
<b>Name of the Legally Responsible Person</b>	Mr. Rukidi Sam
<b>Foundation Date</b>	It was founded in 1996 as a CBO and later registered as NGO in 2000.
<b>Actual Legal Statute</b>	It is registered under Ministry of Internal Affairs under NGO Bureau Reg. No. INDR 3467975NB and permit number INDP 3556975NB.
<b>B. Background to RIDE AFRICA as an organization</b>	
<p>RIDE Africa is a well-established NGO operating in Western Uganda. Founded in 1996, with a service delivery mission and a long-term commitment to the promotion and protection of Rights of Vulnerable communities. RIDE Africa has accumulated substantial experience in service delivery to the people and created numerous development programs based on community needs, which are more helpful in achieving sustainable and equitable socio economic development. Over years RIDE AFRICA has accumulated experience in community development work, which has led to identification of a new strategic direction that is currently being implemented, focused on the following programs; Human Rights, Governance, Gender, Sustainable Livelihood, Peace Building, Research and Advocacy. RIDE AFRICA have been active in ten (10) Districts<sup>1</sup> of Western Uganda.</p>	

<b>Vision</b>	<i>A society where men, women and children enjoy their rights.</i>
<b>Mission:</b>	<i>To promote the respect and protection of rights of vulnerable communities in Uganda.</i>

<sup>1</sup> Kabarole, Fort Portal City, Kyenjojo, Kyegegwa, Kamwenge, Bunyangabu, Kasese, Kitagwenda, Ntoroko and Bundibugyo.

<b>Strategic Objectives</b>	<ol style="list-style-type: none"> <li>1. Enhancing the capacities of local communities and other stake holders for the respect, promotion and protection of rights of vulnerable communities.</li> <li>2. To promote avenues for citizen participation in decision making processes and policy development ensuring that the voices of all citizens are heard and taken into account</li> <li>3. To create an Inclusive and equitable society where all individuals have equal opportunities, and access to resources and rights.</li> <li>4. To reduce poverty and inequality among poor and vulnerable households through sustainable livelihoods and economic stability.</li> <li>5. To address the root causes of conflict, fostering reconciliation, and promoting peaceful coexistence in conflict affected communities</li> <li>6. To enhance Knowledge generation, Influencing and networking for a just and fair environment that promotes development, rights, equality and non-discrimination.</li> </ol>
<b>RIDE AFRICA's thematic areas/Programs</b>	
<b>Human Rights Program</b>	<ul style="list-style-type: none"> <li>• Awareness creation on human rights, women's rights and children's rights</li> <li>• Building capacity of the grass root communities to demand and defend their rights</li> <li>• Referral, linkages and follow ups</li> <li>• Supporting the target groups to amplify their voices on matters affecting them.</li> </ul>
<b>Governance</b>	<ul style="list-style-type: none"> <li>• Creating awareness creation on duties of citizens and duty bearers in service delivery process</li> <li>• Building capacity of citizens to participate in the planning, budgeting, monitoring of service delivery.</li> <li>• Building the capacity of citizens to hold duty bearers accountable</li> <li>• Facilitating and organizing accountability platforms for citizens to interface with their leaders.</li> </ul>
<b>Gender</b>	<ul style="list-style-type: none"> <li>• Developing and strengthening organizational policies that are gender sensitive.</li> <li>• Mainstreaming gender in organizational and program work.</li> <li>• Ensuring equity and equality in access to resources and opportunities.</li> </ul>

	<ul style="list-style-type: none"> <li>• Building the capacity of women and girls in gender mainstreaming.</li> <li>• Referral and support the GBV survivors to access the required services</li> </ul>
Sustainable livelihoods	<ul style="list-style-type: none"> <li>• Skilling youth, women and children</li> <li>• Economic strengthening for VSLA and parenting groups</li> </ul>
Peace building	<ul style="list-style-type: none"> <li>• Awareness creation on the drivers of conflict</li> <li>• Facilitating the establishment of peace committees at district and sub county level</li> <li>• Strengthening early warning and response mechanism</li> <li>• Promoting peaceful coexistence in communities.</li> <li>• Civic and Voter Education</li> </ul>
Research & Advocacy	<ul style="list-style-type: none"> <li>• Influence policy at different levels</li> <li>• Generating evidence to inform programming and advocacy through baseline and needs assessment surveys.</li> </ul> <p>Facilitate advocacy for improved service delivery in areas of health, education and agriculture</p> <ul style="list-style-type: none"> <li>• Conduct project and program evaluations</li> <li>• Build stakeholders capacities in Research for development and M&amp;E.</li> </ul>
<b>D. RIDE AFRICA target groups</b>	RIDE AFRICA's primary target groups include; women, children, youths and other vulnerable categories.

### ONGOING PROJECTS 2022/ 2023

Name of Project	Description
Child rights promotion and protection	<p>Formation and training of child rights clubs as change agents. Awareness creation on the rights and responsibilities of children.</p> <p>Engagement with local leaders, cultural leaders, religious leaders on how to deal with rigid that trigger child abuse. Identification and training of Human Rights Ambassadors in paralegal skills. Support to child rights clubs with IGA for sustainability Support to CRCs with music instruments for advocacy through theatre. Support to OVC who dropped out of school to join vocational skills Support the trained OVC to establish business centers. Support OVC with start-up tools. Training OVC in business skills.</p>
Economic strengthening to child headed house holds	<p>Support to child headed households with immediate, medium and long term IGAs Identification, training and attachment of mentors to child headed households. Support to CHHs with seeds and farming tools for food production Formulation of volunteer committees to support the implementation of project activities.</p>

	Linking the supported CHHs to existing VSLAs
VSLA	Mobilizing parents to form VSLA groups Identification and training of CBTs in VSLA principles and methodology. Training VSLA groups in VSLA principles, group dynamics and financial management Supporting VSLAs with tool kit Supporting VSLAs to start group and individual IGAs
Participatory Action Research	Citizens have the ability, willingness and opportunity to articulate their problems, come together to discuss them, express their views in public sphere and take civic actions to address these challenges.
Leadership, empowerment access and protection of women in Uganda's refugee response.	Advancing leadership, empowerment, access and protection of women in Uganda refugee response. Empowering women and girls to take up income generating activities for economic empowerment and actively involving in protection of sexual exploitation and abuse in their communities.
Parenting for respectability	Formation of parenting groups through mobilization of parents Identification and training of Facilitators in parenting for respectability approach Training of parenting groups in parenting for respectability and VSLA methodology. Train parenting groups in income generating skills Identification and training of champion teachers in prevention of violence against children.

### Key Accomplishments of RIDE Africa over time.

Program/ Projects	Key Achievements	Source of funding
Human Rights	<ul style="list-style-type: none"> <li>✓ Increased pupil retention and completion in schools attributed to various engagements by RIDE AFRICA both at community and schools levels. For instance over 20,000 people were reached directly inclusive of teachers, pupils, SMCs, PTAs local leaders, human rights ambassadors, monitoring committees.</li> <li>✓ Improved awareness among pupils, teachers, parents and the general community on children's rights and responsibilities in Kyenjojo and Ntoroko districts. This has been achieved through open space campaigns, dialogue meetings, neighbourhood watch, radio talk shows among others which has led to increased reporting of child abuse and domestic violence cases in the areas of operation.</li> <li>✓ RIDE AFRICA further trained over 5000 beneficiaries (pupils, parents and women's groups) in making and using of re-usable sanitary pads which has enabled girls to keep in</li> </ul>	We See Hope formerly HOPEHIV

	<p>school, reduced stigma as well as provided an alternative source of income for women groups and caregivers.</p> <ul style="list-style-type: none"> <li>✓ The trained child rights clubs in schools have been able to bring back 3600 to school through home visits and open space campaigns. These have been further supported with scholastic materials with income generated from the clubs' IGAs.</li> <li>✓ Supported OVC in vocational skills training in carpentry, tailoring and hair dressing. As a result, the trained OVC have established business centres which are generating income for economic self-reliance.</li> <li>✓ RIDE AFRICA has also supported child headed households with short term, mid-term and long terms income generating projects including; retail businesses, establishing food gardens, livestock and poultry projects at household level. The supported households are earning income that is sustaining them to keep children in school and meet other basic necessities of life.</li> <li>✓ Formed and trained 126 village savings and loans association-VSLA groups with 3780 members (756m, 3024) which has significantly improved the welfare of the marginalized and poor women and youths.</li> <li>✓ Facilitated the formation and training of 70 parenting groups (with membership of 1424, 894F, 539M) in Bunyangabu district in parenting for respectability approach as means of preventing violence against children which has improved the parenting skills of parents manifested in form of using non-violent means of disciplining children, improved parent-child communication and improved spousal relationships.</li> <li>✓ 1464 people were trained in VSLA methodology (936F, 528M) in Bunyangabu district as means to preventing violence against children arising from low incomes. Out of these 1088 (670F, 418M) are saving weekly.</li> <li>✓ Worked with 12 primary schools in Bunyangabu district to create a safe school environment and adopt positive disciplining practices as opposed to use of violent practices. As a result of this, schools of intervention have had enrolment and retention levels increase due to the school being safe for learners.</li> </ul>	<p>CRVPF, formerly East African Child Fund</p>
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	<ul style="list-style-type: none"> <li>✓ Engaged cultural and religious leaders on rigid socio norms that trigger violence against children in Bunyangabu district.</li> <li>✓ 84 (32M, 52F) out of school adolescents in Bunyangabu district participated in weekly learning forums/safe spaces on preventing violence against children and adolescents. The same out of school adolescents were trained in VSLA and income generating activities such as basket making to boost their incomes and prevent violence arising from low incomes.</li> <li>✓ Increased number of people reporting cases of domestic violence and other human rights abuses and violations to police and other authorities.</li> <li>✓ Mobilized over 15,000 Most-At-Risk Population to demand for HIV/AIDS prevention, mitigation and care services in line with UNAIDS 90-90-90 targets ( by 2018) (90% of all people living with HIV know their status; 90% of all positive people are enrolled into care and 90% of those in care have their viral load suppressed). 100% of all clients tested knew their HIV status, 100% of clients who tested positive were enrolled on ART.</li> <li>✓ Screened and tested 5000 patients for tuberculosis in the area of operation. All clients who tested positive were enrolled into care.</li> <li>✓ Provided nutritional support to more than 6,000 vulnerable families.</li> <li>✓ Supported 2500 OVCs with school fees and other scholastic requirements, counseling and nutritional support. As a result, pupil retention in school was boosted.</li> <li>✓ Mobilized more than 12,000 individuals and couples to access HIV counselling and testing, PMTCT, Safe Male Circumcision and regular condom supplies.</li> <li>✓ Trained community-based Peer Educators in HIV/AIDS information dissemination and community mobilization skills. These have been active in mobilizing and sensitizing communities on HIV/AIDS prevention and positive living methods.</li> <li>✓ IEC/BCC materials were reproduced and distributed to 60,000 people; this increased their awareness on HIV prevention strategies.</li> <li>✓ 4394 local leaders and community members participated in community dialogue meetings on the mitigation of HIV/AIDS.</li> </ul>	<p>Baylor College of Medicine Children's Foundation-Uganda</p> <p>Civil Society Fund</p> <p>Concern Worldwide</p>
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	<p>strengthening of Farmer Producer Organizations (FPOs) engagements to build capacity of farmers in good agronomic practices and post-harvest management.</p> <p>✓ 4094 young boys and girls aged 12-18 years were economically empowered by attaining market relevant skills and viable education on livelihoods such as market research, customer care, record keeping, and literacy among others.</p> <p>✓</p>	
Gender	<p>RIDE-AFRICA implemented a two years SGBV project “Action to strengthen the capacity of women’s grass root CBOs and communities to influence institutions to advocate progress on GEWE (Gender Equality and Women Empowerment, and EVAWG (Ending Violence against Women and Girls), prevention and response” The project was implemented in Kyegegwa District in Hapuuyo, Kyegegwa sub counties, and Kyaka II refugee settlement.</p> <p>Raised awareness at the local, national, regional and international levels about GBV and its impact to National Development.</p> <p>Engaged the sub county councils in Hapuuyo and Kyegegwa sub counties to develop byelaws for addressing GBV issues.</p> <p>Mapped out and utilized evidence and gaps on GBV to inform policy formulation and programming through development of GBV issue paper for Kyegegwa district.</p> <p>Promoted male engagement for the safety of women and girls as well as calling for positive behavioral change among men and boys in protecting women and girls against all forms of GBV.</p> <p>Advocated for strategic actions by government, development partners, parliament and civil Society, religious and cultural leaders and the private sector for social change including mobilizing resources for prevention and response to violence against women and girls.</p> <p>Increased understanding of women their rights and responsibilities.</p> <p>Increased knowledge and skills among 10 women groups with a composition of 30 members each (300) in preventing and responding to VAWG and improved SRHR uptake.</p>	Women Peace and Humanitarian Fund through COACT 1325



	<p>Equipped women groups with life skills to enable them be self-reliant and ensure house hold livelihood improved.</p> <p>RIDE-AFRICA spearheaded the development of the district's first Local Action Plan for Kyegegwa district on women peace and security whose implementation started already.</p>	
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<b>RIDE AFRICA GOVERNANCE AND MANAGEMENT</b>	
Annual general meeting:	RIDE AFRICA's AGM is comprised of key stake holders of the organization and it is the supreme governing body of RIDE AFRICA. The major role of AGM is to elect the board, approve annual reports and work plans and reviewing financial statements of the organization.
RIDE Africa Board members	RIDE Africa board is made up of seven (7) members. Its major role is to approve the organizational policies, recruitment of senior staff, take medium and long-term decisions of the organization.
Senior Management Level:	This is composed of the Senior Management Team of the Organization who include; Executive Director, head of programs and head of Finance unit. The Senior Management Team is pre-occupied with systems strengthening, strategic planning, fundraising and donor relations, contract negotiations, and reporting to different stakeholders.
Technical Team:	The technical team does the actual implementation of organizational activities/programs. It is made up of program officers, the transport officer, the accounts Assistant and the Administrative Assistant and it reports to the senior management team.
Support Staff:	The support staff comprises of security guards, cleaners, gate keeper, drivers and office attendant.

#### **BOARD MEMBERS**

<b>Name</b>	<b>Title</b>	<b>Professional background</b>
Kabasinguzi Josephine Kayondo	Chairperson	Lawyer
Mwanga Julius	Vice Chair person	Human Resource Management
Rukidi Sam	Secretary	NGO Management
Isagara Nyakaana	Treasurer	Finance administration
Kugonza Gorret	Member	Counselor
Bagambaki Ephrasia	Member	Counselor
Kahwa Justine	Member	Administration

<b>SOME LOCAL PARTNERSHIPS</b>	
<b>District Networks</b>	<ul style="list-style-type: none"> <li>• Kabarole District Network</li> <li>• Kyenjojo District Network</li> <li>• Kamwenge District Network</li> <li>• Bundibugyo District Network</li> <li>• Kasese District Network</li> </ul>
<b>Regional networks</b>	<ul style="list-style-type: none"> <li>• Association of Human Rights Organization</li> <li>• Rwenzori Forum Peace &amp; Justice</li> <li>• Rwenzori Association of NGOs Network</li> <li>• Rwenzori Anti-Corruption Coalition</li> <li>• KANCA</li> </ul>
<b>National Partnerships</b>	<ul style="list-style-type: none"> <li>• National NGO Forum</li> <li>• Land and Equity Movement in Uganda</li> </ul>
<b>International partnerships</b>	<b>International partnerships</b> <ul style="list-style-type: none"> <li>• WESEE HOPE</li> </ul>
<b>PARTNERS WE HAVE WORKED WITH</b>	Hivos European Union National Endowment for Democracy
<b>CURRENT DONORS</b>	
<ul style="list-style-type: none"> <li>• WESEE HOPE</li> <li>• Twaweza East Africa</li> <li>• COACT 1325 under UN Women</li> <li>• Children’s Rights Violation Prevention Fund (CRVPF).</li> </ul>	

<b>EQUIPMENTS</b>	
<b>Transport</b>	<ul style="list-style-type: none"> <li>• 2 Four-wheel cars</li> <li>• 5-Motor Bikes</li> </ul>
<b>General Items</b>	<ul style="list-style-type: none"> <li>• 10 Desk Top Computers</li> <li>• 20 Laptops</li> <li>• 1 Generators</li> <li>• 3 Photocopiers</li> <li>• Furniture</li> <li>• 2Digital Cameras</li> <li>• 1 projector</li> </ul>
<b>Literature</b>	A well-stocked resource room with a wide range of information on agriculture, health, human rights, HIV/AIDS, peace and conflict resolution, information communication technology, good governance and others

<b>Communication</b>	<ul style="list-style-type: none"><li>• Telephone (Land Line)</li><li>• Intercom facility</li><li>• Internet Connection (A fully fledged 50 node local area network powered with high speed of Internet connectivity link)</li><li>• A regularly updated website</li></ul>
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